

Job Description – Scarborough Schools’ Worker

Title: Schools’ Worker

Employed by: Scarborough Schools Christian Worker Trust

Workbase: Albermarle Baptist

Work area: Scarborough Schools

Hours of work: 35 hours per week. Salary and Pension.

Aims of post

Primary Aim: To promote the Christian message and to contribute to the spiritual, moral and social development of children and young people in Scarborough schools.

- 1 To develop a good working relationship with individual schools and staff.
- 2 To gain regular access into schools and share the Christian message of God’s love as revealed in the Bible and demonstrated through the life and work of Jesus Christ.
- 3 To engage with children and young people using various means that are available to the Schools’ Worker including their own gifts and skills.
- 4 To develop appropriate relationships with the children and young people that enable Jesus Christ to be personally real to them and also the possibility of further discovery with the development of a personal faith.
- 5 To maintain and develop the existing work that has been established.
- 6 To ensure that all policies and working practices are legal and up to date.
- 7 To explain the work that is being done to all of the stakeholders
- 8 To promote the work of the charity and its aims and to raise the funds necessary for the post to continue.
- 9 To ascribe to the doctrine of faith as agreed by the trustees
- 10 To undertake any additional training as required
- 11 To be accountable to trustees.
- 12 To adhere to the safeguarding policy.
- 13 To maintain links with all local churches as well as have a commitment to CTIS and attend its meetings when possible.

Duties and responsibilities

Develop a personal diary of bookings.

Make time for preparation, research and delivery of lessons, clubs, assemblies and other projects.

Keep the Trustees involved in the development of the work and any difficulties that may arise.

Maintain good relationships with churches, supporters and other youth workers.

Work alongside Sidewalk Detached Youth Project.

Keep up with all the necessary administration which includes: fund raising; monthly expenses, prayer information,

Support and supervision

Keep in contact with the Chair of Trustees regularly and together work to inform the other Trustees of progress.

Commit to regular sessions with the steering group for support and encouragement.

Where possible have regular prayer times with other workers.

Monitoring and evaluation

At the outset it will be important to monitor progress – this will be mutually agreed when the post has been taken with the trustees or the steering group.

The post will be subject to appraisal after 2 months (post induction), 6 months (end of probationary period) and annually thereafter.

Person Specification

Essential Skills

- 1 A personal Christian faith and the ability to think and reflect theologically.
- 2 Experience of working with children and young people
- 3 Ability to develop appropriate working relationships with people of all ages
- 4 Ability to navigate and develop professional relationships with all of the stakeholders including trustees, schools, churches, children and young people
- 5 Ability to communicate well with other workers as well as the stakeholders
- 6 A good understanding of current safeguarding requirements
- 7 A sound understanding of the faith development of children and young people.
- 8 The ability to be able to relate to children and a sound understanding of issues in contemporary culture and society.
- 9 Personal motivation and the ability to work alone.
- 10 A willingness to work across all denominations.

Essential Qualities

- 1 To have a personal faith in Jesus Christ.
- 2 To be sensitive to the cultural issues that surround the children and young people.
- 3 To have love and concern specifically for young people and children today.
- 4 Good self-motivation and an ability to take initiative.
- 5 To be creative and imaginative.
- 6 Must be able to drive and have a clean driving licence.

FISS is committed to safeguarding and protecting the children and young people we work with. As such, all posts are subject to a safer recruitment process including the disclosure of criminal records and vetting checks.